

**Educational Policies Committee
Minutes
December 16, 2022 @ 9:00 AM
Via Zoom**

1. Quorum Requirements met:

Karen Kean

Deb Fulton (Chair)

Jessica Main Denis

Carl Garrett

Averill Huxter (Secretary)

Regrets: Ruth Copping

2. Approval of Agenda with varia open

**3. Approval of Minutes Dated May 6, 2022 MOVED Carl Garrett,
Seconded by Karen Kean**

4. Business Arising

- a. Allocation of Teacher Measures – The consultation with the board of the ESTA president must happen. A response to the president on the mechanism to be given by End of January.
- b. Mozaik—parent access and training to be supported as registration is to be done on Mozaik
- c. AntiRacism policy by QPAT as a guide to a future policy- Further discussion for this topic to be had. Including references and weighting important.
- d. Absenteeism- policy has been taken off the ESSB website and labelled as inactive. Possible revisit to make a policy on formal delivery of letters to inform families of absenteeism that do not meet the requirement to call DPJ.

6. New Business

- a. Special Needs Policy review: POLICY GOVERNING THE ORGANIZATION OF EDUCATIONAL SERVICES FOR STUDENTS WITH HANDICAPS, SOCIAL

MALADJUSTMENTS OR LEARNING DISABILITIES ES-151 Validation has changed so policy will need to change including entry to pathways classrooms, plan development and other dossiers. Request for Sandy Astles to have information prepared for our next meeting.

- b. PD Training Events (deposit)- variety of events shared.
 - c. Responding to local training requests (discussion)- Board questioning how local PD requests are handled in different schools and how information is being shared.
 - d. New ERC and sexuality education programs- links to the new programs can be shared with all teachers for implementation Sept 2023. (50% sexuality education 50% Quebec culture is the new mix for ERC)
 - e. Evaluation targets for 2022-23 (deposit) Exam weights have not yet returned to pre pandemic levels, but may next year.
 - f. New preschool program & evaluation (information) Cheryl Hayes is supporting this and helping to target evaluation of the students.
 - g. Local Standards & Procedures document (discussion) a more “standard” standards and procedures is being implemented by the board for the schools this year.
 - h. Teacher Mentoring - one school focus this year by a re assigned teacher. The board is aiming for a concrete plan and is having ongoing discussions to develop a mentoring policy
 - i. Policy Access - Jessica Main Denis will ask about having the board policies more accessible to the staff and parents as needed.
- 7. Varia**
- a. Teacher Recognition- A Employee Recognition policy is in place. Concerns about the recognition of deaths has been raised. Jessica will bring it to the attention of the people who send the notice to all ESSB employees. A push in the direction of celebrating the accomplishments and achievements of the staff may be a more appropriate policy. Recognition of years of service needs to be standardized.

8. Date of the next Meeting March 16, 9am-12

9. Adjournment Moved by Carl Garrett