



SUPPLEMENTARY SUPPORTING DOCUMENT FOR THE CONSULTATION ON THE COMPREHENSIVE PROPOSAL REGARDING INTERSECTORAL MATTERS

Additional remuneration: teaching personnel of school service centres and school boards

As stated in the main document, the comprehensive proposal provides for the payment of two lump sums for each of the two first years of the collective agreement. These lump sums shall be paid only once, and in addition to the general increase parameters.

Two distinct payments are provided for with respect to effective service during each of the following periods:

- As of the 141st work day of the 2018-2019 school year, up to the 140th work day of the 2019-2020 school year
- As of the 141st work day of the 2019-2020 school year, up to the 140th work day of the 2020-2021 school year

1. For full-time or part-time teaching personnel

Teaching personnel who have taken on 100% of a task during the stated periods are entitled to an additional remuneration of \$602.68¹ for these 200 work days for each of these periods.

2. For teaching personnel at hourly rate or by-the-lesson

For each of these periods, hourly rate or by-the-lesson teaching personnel are entitled to an additional remuneration of \$0.75 for each paid hour during these periods.

3. For occasional substitutes

For each of these periods, occasional substitutes are entitled to an additional remuneration for each replacement performed in accordance with the following table:

Duration of paid replacement on a given day	Additional remuneration
60 minutes or less	\$0.60
61 to 150 minutes	\$1.50
151 to 210 minutes	\$2.10
More than 210 minutes	\$3.00

The first payment is made 30 days after the signature of the collective agreement, while the second payment is included in the pay that precedes January 15, 2022.

¹ Teaching personnel under contract, whether full-time or part-time, who carried out a task that is either less or greater than 100% for each of these periods are entitled to an additional remuneration proportional to the percentage of the task carried out for each of said periods.