

Good afternoon everyone,

I know that there is still a great deal of confusion regarding certain things, I am highlighting a few important points below. Attached you will find the English Q and A and the CNESST guidelines concerning health and safety at this point. Unfortunately they are only in French. The English version will be sent once I have received it. Please keep in mind that you MUST follow all CNESST regulations. If you have concerns about what is in them, speak with your principal before contacting anyone else.

Information:

Exemptions for medical reasons: it could be a few more days before there's a decision. As long as you submitted your paperwork work from home until you hear otherwise.

Scheduling (elementary teachers): expect that parts of your schedule will change, to accommodate changes with recess, differences in staff availability, numbers of students, etc. However, if there is no alternative and the board exceeds the 23 hours per week that you are allowed to be working with students, they must pay you to excess.

High school teachers: while it is possible that you could be redeployed to the elementary sector, before that happens, the board has to go through the recall list, substitute list, 3rd and 4th year education students. Once all of those options are exhausted then you can be asked. Considering that the majority of schools have less than half their students returning, I don't foresee this being an issue.

Please keep in mind this is a difficult time for everyone and flexibility is important. Please let me know if you have any questions or concerns.

Thanks,
Gillian

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