



January 4, 2022

Dear members,

Happy New Year and welcome back! I hope that you all enjoyed your holidays and are returning well rested. Please take a look at some important information below.

**Online learning:**

Everyone in the province will be online until at least January 17. It is entirely possible that this gets extended. The only students who can attend in person are the ones in special needs classes. This applies to SPDS and Escuminac ONLY.

Elementary schools should be following the “seuils minimaux”, which can be viewed here, on page 59:

<https://cdn-contenu.quebec.ca/cdn-contenu/adm/min/education/publications-adm/covid-19/consignes-scolaire-AN.pdf?1636742750>

Secondary schools should be following their regular timetables.

Adult and Vocational Education should be offering online learning wherever possible. Vocational “stages” may continue as long as applicable guidelines are followed.

More information about what should be done can be found by using the link to the document above.

**Telework:**

Telework should be done as much as possible. Teachers will likely be asked to go in to prepare and distribute materials to be sent home. This doesn't mean that you need to be in the school building all day, you can go in prepare what needs to be done and work the rest of your day from home. When in the school building limit your contact with others as much as possible. Masks are mandatory at all times in the school building, even if you are alone in the room.

While teaching you can teach from school if needed but again telework is what's recommended.

**Boost shots:**

Teachers are eligible to make their appointments to get their 3<sup>rd</sup> vaccine as of the end of last week.

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**Retroactive pay:**

On the pay of December 23 you should have received your retroactive salary as well as the first lump sum payment. The second lump sum will be paid on January 6. If you need to contact me with questions about your pay, you will need to include a copy of the pay stub. Without it, I will most likely not be able to answer your questions. In most cases the lump sum and retroactive salary appear under “autres paiements.” If you want a break down of the “autres paiement” you will need to request that from payroll.

**Dues changes for next year:**

All ESTA members, including those on LOAs this year are invited to attend a meeting on **Tuesday, January 25 at 4PM.** At this meeting members will be presented with different options concerning ESTA dues for the 2022-2023 school year. A vote will be held at the end of the meeting. The downside to our salary increase is that the ESTA President’s salary has also increased.

Advance registration for the meeting is required. No registrations will be accepted after 3PM on January 25. You can registration at:

<https://us02web.zoom.us/meeting/register/tZ0vcO6srT4jHdMzlPa1QU0YyAqLNiYvTGIK>

As always if you have any concerns or questions do not hesitate to contact myself or your school/center rep, the ESTA office is open from 12:30 – 4:00, Monday to Friday. Stay safe and take care of yourselves and your families.

Best wishes,  
Gillian O’Rourke-Garrett  
ESTA President