



Dear teachers,

Welcome to a new school year. I hope that everyone has had a restful summer. Here is some important information for you.

Timetables:

Many principals are allowing teachers to schedule their own CT as well as their WPN this year. In doing so there are a few things to keep in mind. If you do not have the same number of minutes each day, when you are absent you could be deducted for more than a full day. In order to be deducted as close as possible to one day, try and have 384 minutes per day. Also keep in mind that you must have a 50 minute lunchtime, and you cannot place any WPN or CT in your 50 minute lunchtime. If you work in a school that has more than 50 minutes for lunch you can place WPN or CT in the time that exceeds 50 minutes.

	WPN minutes	CT minutes – Elementary and Preschool	CT minutes - Secondary
5 day timetable	300	240	420
6 day timetable	360	288	504
9 day timetable	540	432	756
10 day timetable	600	480	840

If you work less than 100% than you minutes should be the proportion of you contract.

Negotiations:

On Wednesday, September 22 at 4:30PM, ESTA members are all invited to attend a General Assembly to vote on the intersectoral agreement reached this June. This offer primary deals with salary. Following the vote, our retroactive pay should be received in December or January. The pay will be retroactive to April 1, 2020. The new salary scales have not been released, they will be sent out when I have them.

Advance registration will be required. Please use the link in this email or ask your school or center rep.

Supervision (elementary ONLY):

Yes, there was money promised in our new agreement to hire non-teachers to do some supervision at the Elementary Level. However, the government has not yet given the boards this money nor do the boards know what they will be receiving. It will not be anywhere close to enough money to remove all the supervision but when the board gets the money, some

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supervision will be replaced with remediation on some timetables. More information to come on this. It will likely not happen before October though. Please be patient!

Committee representation:

ESTA is made up of teachers and we are always looking for teachers to get involved in different ways. One of those ways is sitting on committees. Most of these committees meet two or three times per year. You will be released from your teaching duties when the committee meets and thanks to Zoom, teachers from anywhere in the board can sit on the committee. I am looking for volunteers for the following committees:

ESSB and ESTA (3 members from each)
Education Policies Committee - 1 teacher
Professional Improvement Committee - 2 teachers
Special Education Policies Committee - 1 teacher

QPAT New Teachers Committee - 1 teacher (preferably a teacher within the first 5 years of entering the profession).

Any teacher can sit on any of these committees. Interested teachers should submit their names to ESTA by Thursday, September 16.

COVID Protocols:

These are of course ever changing but a few things to highlight are the following:

1. Staff must wear masks when in the building, except in the following cases: in the classroom and further than 2 meters from students, sitting and eating. We must continue to wear procedural masks.
2. Students over the age of 13 require vaccination passports for field trips. Teachers who are supervising do NOT require vaccination passports.
3. During meetings staff should be sitting at least 1 meter from others. If this isn't possible the meeting should be held in a bigger room or online.

Have a great start to the year, hopefully it will be an easier one than last year. As always feel free to contact me with any questions or concerns. The ESTA office is open Monday to Friday from 12:30 to 4:00PM.

Best wishes,

Gillian O'Rourke-Garrett
ESTA President